INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

Ashtead Technology is committed to the highest standards of Quality, Health, Safety and Environmental Management practices.

Our IMS is designed to meet or exceed the requirements of our clients and internationally recognized standards such as ISO 9001, ISO 45001 and ISO 14001 latest editions as well as comply with legal and industry requirements.

Executive management shall provide the necessary resources to ensure implementation and monitoring of this policy throughout the Ashtead Technology group.

In addition, Ashtead Technology shall commit to:

- Set objectives and targets to continually improve QHSE performance

- Monitor and improve product and service quality

- Comply with all legal, regulatory, and other requirements related to product, services, environment, safety and occupational health

- Eliminate hazards and reduce occupational health and safety risks

- Protect the environment, including the prevention of pollution

- Recognise safety as a core business value. Provide safe and healthy working conditions to prevent work related injury and ill health

- Continual improvement that enhances the performance of the integrated management system

- Provide information, instruction, training and supervision to enable employees and others to perform their responsibilities safely and efficiently

- Consult employees on HSE issues through QHSE representatives and engage employees to participate in HSE programs

- Communicate this policy to all employees, contractors and make it available to the public and interested parties

This policy shall be reviewed annually by Ashtead Technology's CEO and Group QHSE Director.

Approved by:
Allan Pirie
CEO